

Professionalization of Trainers for Work Based Basic Skills

Why

All over Europe, the participation of low-qualified employees in vocational training is far below average, their risk of unemployment is high. In the current professional debates, these employees have increasingly come into focus in the last 10 years as an endogenous potential for securing competitiveness. As an access option for the acquisition of low-skilled target groups for lifelong learning, companies are becoming increasingly important.

Work based basic skills training as a vocational training offer proves itself in the European area as a significant way to reach these employees for a development of their basic competencies. A variety of national and European projects and implementation strategies have generated empirical findings on this innovative training field on how access to companies and employees, work based learning and competence development can be designed and which organizational conditions promote this business field. It has been shown that if strategies for continuing education are to be successful for unskilled workers, work based learning must be professionally designed.

What

PROFI-TRAIN uses the knowledge base of work based basic skills training and aims at the development of a transferable and flexible professional training concept for experts in adult education and vocational training – teaching, guiding and disposing experts – in order to contribute to professional development. The professional training concept „**Trainer-competence for work-based basic skills**“ consists of three building blocks:

- ✓ **Manual for the self-study,**
- ✓ **six curricularly edited thematic Modules** for the realization of seminars
- ✓ **Training guide** for stakeholders.

The professional training concept will be contextualised and tested in six countries.

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